

# **Daniel Lowney**

## **Private Investigations**

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### **CONFIDENTIAL REPORT:**

To: Paul Coogan - Mayor Fall River  
Seth Aitken - City Administrator Fall River  
From: Daniel Lowney - Private Investigator  
Re: Request for Investigation  
Date: 05/01/2022

Dear Sirs,

On 04/06/2022, this investigator met with Fall River Mayor Paul Coogan and City Administrator Seth Aitken at City Hall in Fall River to discuss and review information regarding an investigation requested by City Hall to look into possible improprieties within the Department of Community Maintenance which is under the direct supervision of John Perry.

This investigator was requested to perform a 2-phase investigation, with the first phase being to monitor the arrival and departure times of John Perry at City Hall where his office is located.

Phase two would be to interview all willing employees within the Department of Community Maintenance including the Parks Department, The Cemetery and Tree Maintenance Department and the DCM workers located at the 10 Lewiston Street facility. This would also include speaking with management and clerical employees located at each department and also at One Government Center. The directive for Phase Two would be to document any issues, complaints, concerns of the employees along with any viable knowledge of incidents that may have taken place or are currently taking place that are questionable, in contrast with

the proper procedures of the departments, in violation of the law or deemed unethical or otherwise illegal.

The City employees were notified by City Hall and also by their unions (where applicable) that they could speak with total immunity from retribution; that they could have union representatives present during any interviews; and that if they decided they prefer not to participate in the interviews that it would in no way be used against them. No employees interviewed requested to have a union representative with them during the interviews. All interviews, to this investigator's knowledge, were given freely by the employees.

During the Phase Two interviews, as this investigator met with each employee, the above conditions were reiterated, and the employees confirmed verbally they understood them. This investigator also advised each interviewee that at any time they could stop and leave. They were also advised that while being interviewed, all comments would be "on the record" and taken note of by this investigator. All notes taken by this investigator were kept from any other interviewees and have only been reviewed by this investigator and utilized to prepare this report.

At no time were any interviews mechanically or digitally recorded by audio or video means. At no time were any employees made any promises by this investigator for information obtained through the interviews. All interviews were conducted at various City locations to allow interviewees easy access to the interview.

The following is a summation of the investigation:

*Phase One, the surveillance of John Perry arriving and leaving City Hall:*

This investigator set three days of surveillance for John Perry's arrival and departure time at City Hall in Fall River. . Mr. Perry is assigned a parking space in the City Hall "overpass" parking area with its only entrance on the corner of Sullivan Drive and Fourth Street. My view during these days varied from street to street, but each day my view of the entrance and exit to the parking lot was clear. I was previously advised that Mr. Perry drove a light-colored BMW sedan with Massachusetts registration [REDACTED] I was also advised his assigned parking space was the furthest space away from the entrance/exit.

4/11/22 Monday.

I arrived 0650hrs. and parked on Henry Seneca Drive with a clear view of the parking lot and John Perry's space. It was unknown exactly what hours Mr. Perry arrived at work or left work according to those at City Hall. At 0909hrs., the BMW in question arrived at the parking lot and backed into the furthest parking space away from the entrance. The registration plate was confirmed to be [REDACTED]. A male fitting Mr. Perry's description and photographs I've seen of him exited the vehicle and he walked into City Hall through the 3<sup>rd</sup> Street entrance after finishing a cigarette.

At 1415hrs., the subject (Perry) leaves City Hall through the 3<sup>rd</sup> Street entrance and walks to his vehicle, smoking a cigarette, enters his vehicle and drives out of the lot. An initial attempt to see where the subject drives to was useless due to the heavy city traffic and numerous traffic lights. The subject then returned to City Hall parking lot at 1615hrs., and re-enters City Hall through the 3<sup>rd</sup> Street entrance.

At 1702hrs., the subject is observed leaving City Hall (3<sup>rd</sup> St.) walks to his vehicle and leaves the lot.

04/12/22 Tuesday

I arrived in the area of the City Hall overpass parking lot (Troy St.) at approximately 0830hrs., assuming that the subject works a 0900hrs-1700hrs workday.

At approximately 0909hrs., the subject arrived at the parking lot, backed in the BMW and walked to the 3<sup>rd</sup> Street entrance of City Hall after finishing a cigarette.

At approximately 1425hrs., the subject exited City Hall and finishing a cigarette, entered his vehicle and left the parking lot.

At approximately 1539hrs., the subject returned to the lot, backed in and walked into City Hall (3<sup>rd</sup> St.).

At 1707hrs., the subject exited City Hall, lit a cigarette and walked to his vehicle and drove off.

04/19/22 Tuesday

I arrived in the area of the City Hall overpass parking lot (Troy St.) at approximately 0830hrs.

At approximately 0919hrs., the subject arrived in the BMW and backed into the parking lot at 0919hrs., exited the vehicle and walked into the 3<sup>rd</sup> Street entrance of City Hall after finishing a cigarette.

At approximately 1356hrs., the subject exited City Hall (3<sup>rd</sup> St.) walked to his vehicle in the lot while smoking a cigarette and drove off.

At 1450hrs., the subject arrives back at the overpass parking lot and walks to City Hall. I did not notice a cigarette. He enters the 3<sup>rd</sup> Street entrance.

At 1520hrs., the subject is observed leaving City Hall, walking to his vehicle and leaving the parking lot. He did not return that day.

It should be noted that at approximately 1530hrs., I received a call from Seth Aitken who informed me that Perry was now on administrative leave for two weeks.

#### *Phase Two of Investigation, Employee Interviews;*

On Wednesday, 04/20/22 at approximately 1130hrs., I arrived at the office of Seth Aitken at City Hall (pre-arranged from a prior call by Mr. Aitken the day before). I was met there by Seth Aitken. Also present in the office were Nancy Smith - Director of Parks, Charles Denmead - Compliance Officer Foreman (DCM), and Christopher Parayno - Director of Cemeteries and Trees.

At that meeting, Seth Aitken went over Phase Two and what he requested to be completed. This included the interviewing of all employees in each of the above-mentioned individual's departments. He explained that both the AFSME and Teamster representatives were "on board" and advised of the situation. During that meeting all of the individuals there gave me their contact information. I also received from Nancy Smith the contact information for Rui Santos (AFSME Representative). I told her I would call him today and just fill him in, so we are all on the same page during the interviewing phase.

Shortly after the meeting ended, I called Rui Santos and we spoke of the situation. He stated he was aware of what was going on and that he did not have an issue and that he was to be called immediately if any of the AFSME members requested he be present with them during any of the interviews. It should be noted at this time that not one employee requested a union representative nor did any employee state they did not want to be interviewed at any time during this investigation. I then contacted Nancy Smith and advised her I called Rui Santos and that I would begin the interviewing at her office at the 450 Middle Street facility tomorrow (04/21/22 @ 0830hrs).

Interview:

██████████ - Parks Department ██████████

04/21/22

0830hrs - 0935hrs.

██████████ openly stated that she and John Perry do not see eye to eye on many occasions. She states he has on more than one occasion humiliated her in public meetings by rolling his eyes at her suggestions and comments. She states on more than one occasion when she submits emails for various concerns to the city council members regarding her department, he "...chews her out", swears at her openly and frequently and also has told her, regarding some paperwork, to "...shove it up her ass."

While speaking with ██████████ it became obvious to me that she is a By the Book, Rules and Regulations following city employee. She easily explained the hierarchy of the city departments, their purpose, and how they function.

██████████ also appears to me to be a tedious individual who clearly knows right from wrong and is adamant with insuring that she investigate and document any situation that comes across her desk that may be questionable. She believes that John Perry has a total lack of knowledge for the rules and regulations within the department (Parks) or he blatantly disregards them and the chain of command. She states Perry does not follow the proper procedures when requests for work come in, specifically for city council members. If those requests fall upon her, she replies that she needs to have them in writing for documentation. She also comments that most of those requests, to her knowledge, do not come back to her once she requests them in writing. An example would be on one occasion where a council member (LeBeau) stated at a meeting that she "toured" the Bullock Street facility and ██████████ was not informed of the tour until the meeting (Sept.19, 2016). She was advised by her workers that they observed Councilor LeBeau show up at Bullock Street and she advised them that she (LeBeau) was there to meet John Perry and he was the one that gave her the tour. At the time, John Perry had nothing to do with the Cemetery Department or the Bullock Street storage facility. One of the workers was also told to load LeBeau's private vehicle with cobblestones at the facility which LeBeau then drove off with. It is unknown what they were used for however there were "rumors" circulating that they were used by her to make items that were subsequently sold by LeBeau. See attached email from ██████████ to Cathy Ann Viveiros dated 11/20/2016 @ 0946hrs.

██████████ was also very concerned with allegations she became aware of that involved the possible dumping of diesel/oil/gasoline contaminated soil removed from a gas station lot adjacent to the Morton School during its construction phase. (It should be noted that later in this report we will have more evidence to show that this contaminated soil was actually dumped at the Oak Grove Cemetery property during that time period.

██████████ had sent several notices to Mayor Correia's office with her legitimate concerns. The first notice dated 03/11/2016 was directly to Correia and CC'd to his then Chief of Staff Christopher Parayno (See attached copy of notice).

The notice advises the Mayor and Chief of Staff of possible contaminated soil dumped at Bullock Street facility. The soil was removed from a location directly adjacent to the Morton School project and from where fuel storage tanks were located.

██████████ was concerned that the soil would pose a hazard since they keep a soil mix on Bullock Street that is continually used to maintain the parks ball fields. ██████████ had no reply from the Mayor or his Chief of staff. It should be noted at this time that later in this report, this investigator asked ██████████ if he was ever notified by ██████████ or anyone else during the construction of Morton School that there was a possible issue with contaminated soil on or nearby the site. He stated to me that he was not aware of any such notifications.

On Tuesday March 29<sup>th</sup>, 2016, ██████████ had back and forth emails with Cathy Ann Viveiros with CCs to Christopher Parayno, Mayor Correia and herself. The emails ██████████ prepared were follow ups on the possible soil contamination and also inquiries if anything was being done about it (i.e., soil testing). She was concerned nothing was done yet and if there were plans to test the soil, she wanted to be sure the proper soil dumped was identified and tested. She stated she wanted someone from Cemetery Department there to identify the loads to be absolutely certain.

On this same email it should be noted that ██████████ states she physically gave Chris Parayno a copy of the March 11<sup>th</sup>, 2016, letter she drafted with the soil concerns.

Cathy Ann Viveiros replied that "...Byron will have one of the soil venders grab some samples and test".

On Friday April 1<sup>st</sup>, 2016, ██████████ sent Ken Pacheco an email an email regarding some park plumbing issues. In Pacheco's reply

██████████ then forwarded the email to Cathy Viveiros asking about the "soil information" and whether or not Viveiros has actual tests results or information as to when the soil will be tested if it has not been done yet. Viveiros then vaguely replied she has "a lot of info" and ██████████ can stop by to get it. She circumvented answering the question ██████████ asked clearly. ██████████ then replied in another email asking Cathy Viveiros what type of info she's talking about, that she ██████████ was never notified of anyone going to sample soil, and again asking if the soil is good or not and if it is dangerous for usage. She ended her email with "Can I use the ballfield mix that is stored there with no danger to anyone?".

It is apparent that [REDACTED] was never given the definitive answer to her concerns regarding the soil issue.

Interview:

04/21/22

██████████ states he has known John Perry ██████████. He has never worked directly with him. He states John Perry likes to "talk over people". ██████████ states he has not had any issues with Perry that he can recall. He did state that sometimes he gets caught between Nancy and John, but he just does his job when he gets to work.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1008hrs - 1014hrs

[REDACTED] states he has no interaction with John Perry. He also states he does not know of any rumors. He states he basically likes to be left alone to get his job completed. He states he has no dealings with Perry on contracts and parts ordering. He fills out his request forms for parts etc. and sends it directly to Nancy Smith to be fulfilled.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1015hrs - 1020hrs

[REDACTED] states he has no interactions with John Perry. He gets his job orders from Nancy Smith or his foreman Ron Costa.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1020hrs - 1033hrs

[REDACTED] states he has very limited contact with Perry and just comes to work, gets his job done.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1036hrs - 1045hrs

[REDACTED] states he has only had contact with John Perry during group meetings. Never any one on one. Not aware of any rumors.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1045hrs - 1050hrs

[REDACTED] had no comment.



Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1041hrs - 1045hrs

[REDACTED] he has no comments.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1045hrs - 1050hrs

[REDACTED] he has no comments.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1055hrs - 1100hrs

[REDACTED] had no comment.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1100hrs - 1105hrs

[REDACTED] states his only interactions with John Perry were with group settings. He gets his work orders from Ron or Nancy.

Interview:

[REDACTED] - Parks Department [REDACTED]

04/21/22

1110hrs - 1125hrs

[REDACTED] only dealings with Perry were disciplinary due to several motor vehicle collisions with City vehicles. During those encounters he always had a union representative. No other issues or dealings with Perry.

Interview:

[REDACTED] - Cemetery & Trees [REDACTED]

04/22/22

1000hrs - 1100hrs

[REDACTED] states she has no direct issues or negative dealings with John Perry.

Interview:

[REDACTED] Cemetery & Trees [REDACTED]  
[REDACTED]

04/26/22

0850hrs - 0900hrs

[REDACTED] states he speaks with John Perry 3-4X a week regarding work issues. States he has very good relations with Perry. States he was never asked to do anything "out of line" by Perry. When I asked him about the past issues with the possible contaminated soil being placed on City property, either Bullock Street or Oak Grove Cemetery, he stated he was never notified by anyone regarding contaminated soil directly. He states he was not aware of any soil testing being done regarding the matter. He states it happened all prior to his being with the city. When I asked him about knowing anything about cobblestones being taken from Bullock Street by a City Council member, he stated he heard about that, but many times council members request things like cobblestones for City projects, but he also stated he heard about the Lebeau cobblestone issue and that those cobblestone left overs may have been kept and sold privately. He could not confirm.

Interview:

[REDACTED] - Tree Department [REDACTED]

04/26/22

0905hrs - 0910hrs

[REDACTED] stated his only direct interaction with Perry was a grievance regarding vacation time. He states that his limited contact with Perry is amicable.

Interview:

[REDACTED] - Cemetery [REDACTED]

04/26/22

0910hrs - 0935hrs

[REDACTED] stated Perry had conversations in the past with him regarding the use of sick time when he first started working there. States Perry was very professional toward him. [REDACTED] did have issues with another department employee but states it has been resolved. States other employees he works with have had same run-ins with this other employee. It should be noted that other members of the Cemetery have mentioned to me this same employee and his odd behavior but each state they have resolved the issue with a direct approach with the employee.

Interview:

[REDACTED] - Cemetery [REDACTED]

04/26/22

0936hrs - 0938hrs

[REDACTED] entered the interview, gave his name and told me that he may call me. As of this report writing he has not called.

Interview:

[REDACTED] - Tree Cemetery [REDACTED]

04/26/22

0938hrs - 0945hrs

[REDACTED] states he has no issues and limited contact with Perry. He states he was never even introduced to him since he began working for the City. He states he gets along with his direct supervisor Chris. Also mentioned odd behavior of co-worker that others have experienced and stated he took care of it himself.

Interview:

[REDACTED] - Cemetery [REDACTED]

04/26/22

0946hrs - 1000hrs

[REDACTED] states he only met Perry twice since being hired. He stated he heard from "others" that Gervasio (Jeff) may have information on Chris Parayno but does not know anything further. He did state that he does not think Gervasio knows what he is doing as a foreman.

Interview:

[REDACTED] Cemetery [REDACTED]

04/26/22

1000hrs - 1007hrs

[REDACTED] states he is pro-Perry and pro-Parayno. He states he has no issues with his bosses and works and does not complain about anything.

Interview:

Cemetery -

04/28/22

0800hrs - 0815hrs

My interview with [REDACTED] was out of order due to the fact he was not available at the Cemetery on the 26<sup>th</sup> of April when I interviewed the rest of the crew there. My main reason for speaking with [REDACTED] was to see if he had any information on the contaminated soil being dropped at the Bullock Street lot. He stated he was not aware of anything like that. He did mention there was load after load of dump trucks dropping dirt at Bullock Street from some project a few years ago but he does not recall and thinks it may have been from a school project. He states that most of the material dropped at the Oak Grove Cemetery waste site consists of tree stumps, wood chips, rocks, tree clean ups such as cut and downed branches etc. He did recall at one point several years ago that Ken Pacheco arrived at the Cemetery facility and was furious about rumors of contaminated soil being dumped at Bullock Street. He stated Ken advised everyone that there was no truth to the matter.

Interview:

04/26/22

- Litter Compliance

1045hrs - 1050hrs

██████████ states he has nothing to comment on since he has heard only rumor most of the time and has not witnessed anything in person.

Interview:

04/26/22.

- Litter Compliance

1050hrs - 1055hrs

██████████ had nothing to say regarding Perry.

Interview:

04/26/22

- DCM

1055hrs - 1057hrs

██████████ states he has never heard any rumors until the last week or so when this investigation began.

Interview:

04/26/22

[REDACTED] - DCM [REDACTED]  
[REDACTED]

1110hrs - 1145hrs

[REDACTED] did not have any new information on John Perry. She had her own concerns regarding the office she works within and with a separate employee unrelated to any Perry issues. That information was verbally passed onto both Mayor Coogan and City Administrator Seth Aitken by this investigator. It involves the accusations of possible misappropriation of incoming cash and funds into her office, lack of accountability in the bookkeeping of finances within her office.

Interview:

04/26/22

[REDACTED] - DCM [REDACTED]

1145hrs - 1155hrs

[REDACTED] states that he has gotten along with John Perry for 24 years. He states he has no issues with Perry. He states he never observed anything questionable or improper regarding Perry.

Interview:

04/26/22

[REDACTED] - DCM [REDACTED]

1157hrs - 1230hrs

[REDACTED] States that regarding the most recent incident involving John Perry was the damage to the excavator. She received a call from Perry who told her that Jeremy (Lambert), the DCM mechanic, that there were no other excavators available after trying to get three bids and that's why he did not have any procurement paperwork. [REDACTED] then contacted Jeremy Lambert to get his side of the story regarding the availability of a replacement machine until the city's excavator was repaired after being damaged. She told Jeremy that John Perry told her he (Jeremy) was unable to get another machine. Jeremy Lambert told [REDACTED] he had texts showing that the rental they had could have been repaired (alternator issue) and that he could have gotten other machines. [REDACTED] stated that John Perry contacted JDM on his own and got a rental through them. He did not follow the proper protocol and [REDACTED] was adamant she was not going to allow the paperwork through since the proper procedure was not followed by Perry.

Interview:

04/26/22

██████████ - DCM ██████████

1320hrs - 1440hrs

██████████ is probably the most informative individual regarding the overall comings and goings at the DCM. He has been working for the City for ██████████

The following outlines the accusations that ██████████ states he is aware of having occurred under the orders of John Perry during his tenure at the DCM. ██████████ was the first DCM facilities employee I spoke with. As I interviewed others within that facility, the information taken from ██████████ was supported by others who were either participants told by John Perry to perform certain activities that are at the least questionable or who have actually witnessed their questionable activities. The dates are not noted where he could not remember.

1. ██████████ states that toxins and improper items, fluids, solids etc... have been used as fill for the incinerator pit. This includes chunks of asphalt, pallets of paint (lead, enamel, latex), waste material have been buried in the old pit before it was capped in cement. These items were placed in the pit under the orders of John Perry according to ██████████. There are concerns that the materials used to fill the 40'+ deep pit can easily settle, rot, etc..., causing voids in the fill and a collapse of the flooring with the combined weight of the heavy equipment and refuse and concrete flooring itself on the unstable "foundation" fill.
2. The copper ground wiring on the incinerator building was stripped off the wall and cut from the building and "disappeared". ██████████ states he actually observed John Perry with Chris Gallagher removing and folding up the copper wiring. When he approached them, Perry told him to go buy some coffees and leave the area. When ██████████ returned, the copper wiring was gone. ██████████ states the entire facility is no longer grounded properly or at all. There are also concerns that there are no working smoke or carbon monoxide detectors in the Lewiston Street facility.
3. During the construction of the Morton School, John Perry called ██████████ to get a dump truck and meet him in the area of the old gas station behind the Morton School project (see attached photographs of location). When ██████████ arrived, he was met by Perry and Chris Gallagher. The front-end loader owned by the City was there and being operated by Jay Desmarais. ██████████ stated Jay looked upset

due to the fact that Perry was having them load what they believed to be fuel contaminated soil from the gas station lot area. Several loads were removed. [REDACTED] stated you could smell the petroleum mixed within the soil. It was a very strong and identifiable smell. [REDACTED] was told by Perry to bring the soil loads to the DCM facility and pile it up behind the incinerator building. After a week or so, the foul-smelling soil was moved to the Oak Grove Cemetery pit. Jay Desmarais had the loader there to push the piles into a lower portion of the yard up near the southwest wall. [REDACTED] stated he later spoke with councilwoman Perreira who stated she was getting many complaints at meetings of the foul-smelling soil when it was still at the school construction site. Once [REDACTED] removed the soil from the site, the complaints stopped.

4. [REDACTED] has personally observed John Perry have the city mechanic at the Lewiston Street garage work on non-city vehicles. On one occasion a truck owned by Quality fence was taken into the garage and had mechanical work done to it by the DCM mechanic (2017). At that time the mechanic was Ray was present (he is now out on disability). [REDACTED] has observed Perry's personal vehicles up on the lift and being worked on by city mechanics. This past winter [REDACTED] observed JDM salt and plow trucks being repaired in the city garage by city mechanics. This has been confirmed by the mechanic Jeremy Lambert and Matthew Gosselin - both mechanics who stated they worked on numerous non-city vehicles as told to by John Perry. City parts and fluids were used to repair the non-city vehicles.
5. [REDACTED] has observed John Perry and Chris Gallagher bring their personal graffiti removal machine to the Lewiston facility. [REDACTED] provided me with a picture of same (see attached). This investigator cross checked the registration plate on the machine with the registry of motor vehicles in Massachusetts. The registration plate belonged to John Perry on a pickup truck (see attached registry print out). [REDACTED] stated that the City owned machine was hardly used (under 200 hours since purchase) and was dead-lined and out of service however the material used to "blast" the graffiti off (pellets of some sort) was kept on pallets on the property, and he took photographs of how the bags of material on the pallets still continued to disappear regularly. It was later discovered when the machine needed to be repaired (carb issues) and spent months at Brisbon Diesel for the repairs and was returned that the engine was now running but numerous functioning parts such as hoses for the sprayer were missing off the

machine. It is believed those parts (which are machine specific) were removed when the machine was parked and unused at Lewiston Street. The same location where the pallets of cleaning material were slowly depleted when the machine was out of service.

6. [REDACTED] states he observed billing paperwork where private sanders were paid plowing rates when they were only sanding / salting.
7. [REDACTED] also stated he informed Mayor Coogan and City Administrator Seth Aitken of fraudulent billing practices wherein Perry contacted JR & Sons to concrete the floor of the pit (incinerator) once it was filled in. JR & Sons then subcontracted to L&J to do the work. The project was upwards of \$13,000 according to [REDACTED]. John Perry, after the work was completed, told Darren Medeiros (supervisor for asphalt and concrete dept.,) to call out for 3 bids since "Tammy" kept kicking the bill back because it did not follow procurement procedures.
8. [REDACTED] also informed me that on one occasion the concrete / asphalt funds were \$30,000 to \$40,000 in the black and that John Perry contacted Century Paving to go out and find \$30,000 to \$40,000 worth of work for the city with repair jobs. John Perry ordered Darren Medeiros to break it down into small bills (4 jobs under \$10,000) to allow payment without following bid procedures. This was later confirmed with Darren Medeiros.
9. [REDACTED] informed me that when the excavator was damaged this past winter, John Perry told the mechanic Jeremy Lambert to send the machine out for repairs without a purchase order (required). For the same event, [REDACTED] stated that the mechanic Jeremy Lambert came to him with concerns that John Perry had told Jeremy to sign a form stating he could not find any replacement excavator when in fact Jeremy already had the Volvo machine there and just needed to have the alternator fixed in a couple of days. Jeremy was advised not to sign the form per Charles Denmead (according to [REDACTED]).
10. [REDACTED] also stated that John Perry in an "unapproachable" supervisor who does not accept any opinion besides his own; is a condescending individual to him [REDACTED] and is constantly yelling and berating to him and other employees.
11. [REDACTED] also states that scrap metal was routinely removed from the property. He stated he witnessed an employee load his pick-up truck with 10' lengths of scrap including cut up streetlights etc., that were normally just left on property near the trash trucks. See



attached photos. He states that a contaminated steel tank that housed toxic liquids was cut into pieces and removed from the property for scrap without decontamination.

The amount of 1<sup>st</sup> hand information received from [REDACTED] that was later confirmed by other employees who were also involved in each situation appears to be very supportive of many of the "rumors" that are floating around the various departments under John Perry's supervision. I believe [REDACTED] is a valuable asset to further this investigation in-house when dissecting each event and accusation forensically should it get to that point.

**Interview:**

[REDACTED]  
04/26/22 & 04/27/22

1440hrs - 1500hrs & 0820hrs - 1000hrs

[REDACTED] was present at the Morton Street School project and was ordered to have the front-end loader (which he was operating) load up a dump truck (operated by William Sutton) with what he believes was heavily oiled/fouled soil from the lot adjacent to and in between the school property and the area of the gas station where the oil and fuel tanks were located. [REDACTED] stated he then later buried this foul soil in the waste yard of Oak Grove Cemetery. He pointed out on a GPS map on his phone the area of the waste yard near the southwest corner by the stone wall. This area is adjacent to multiple residences. [REDACTED] cannot remember but there were several truck loads dumper and eventually buried there. He stated he did not dump any material at the Bullock Street site from the Morton school project.

[REDACTED] also stated that prior to the incinerator pit being filled, he was told to dump pallet after pallet of paints and other toxins into the pit. He was directly told to do this by Ed Riley who told him this was per orders of John Perry.

[REDACTED] also stated that the copper ground wiring on the facility was removed sometime after the stacks were taken down. He had not observed who may have taken them.

[REDACTED] was operating the excavator this past winter when it was damaged. During the time period when the first replacement rental (Volvo) arrived, [REDACTED] stated that machine was only here for about a week. John Perry told [REDACTED] that another rental (Kabelco) was coming in from United Rentals. When

that machine arrived, John Perry told [REDACTED] to give the rental paperwork to "Joe", the owner of JDM. John Perry told [REDACTED] the Volvo (1<sup>st</sup> rental) was "too much money". [REDACTED] later met with "Joe" from JDM after the machine was delivered. "Joe" came to the Lewiston Street facility and Jason gave him the slip.

After about 2 weeks, John Perry told [REDACTED] to clean up this Kabelco rental and fuel it up and get it ready to be picked up. It was shortly after that when another machine, a John Deere, was delivered to the facility. Again, John Perry told [REDACTED] to give the rental paperwork to "Joe" from JDM. [REDACTED] did so when "Joe" arrived. [REDACTED] stated that a salesperson for the John Deere was also with "Joe" and told him this machine was a 30 day "demo". After 30 days John Perry told [REDACTED] to clean up the John Deere. The John Deere was then removed and replaced with the current machine until their original City owned Volvo came back from the repair shop.

[REDACTED] stated that their delivery of salt to the facility is totally unaccounted for. [REDACTED] the delivery slips from the JDM truck drivers who deliver the salt from the Saltine Warrior. He states it is common practice for JDM drivers [REDACTED] they do not have any delivery slips which show the weight of the loads of salt delivered by them. He stated that without those slips there is no way to confirm the actual amount of salt delivered and that any load can be off by thousands of pounds. This was later confirmed with my interview with [REDACTED]

[REDACTED] mentioned an incident when the City sweeper was at the "Day of Portugal" when it swept up some cable laid on the ground at the site. This cable was the bloodline for the power at the festival. [REDACTED] stated that this incident was not reported by John Perry until sometime afterward.

[REDACTED] also commented on the graffiti machine which was parked dormant in the back lot for years unused (he was one of the trained operators for it). He stated during this down time he physically watched the pallets full of bags of sand-blasting material for the machine diminish regularly. He stated he actually marked the bags to let him know when the product was removed. He was aware John Perry had a similar private machine and was partners with either Chris Gallagher or Sean Tavares from JDM. [REDACTED] also mentioned the parts missing from the City owned machine that he stated has less than 200 operating hours on it.

██████████ is also a valuable part of this investigation with first-hand knowledge of a lot of the questionable and illegal actions and goings on at the DCM. It would be prudent to continue his participation should this investigation become more involved or include forensic techniques. He is very aware of the materials buried in the pit on site and also of the contaminated soil removed from the Morton School project and eventually concealed at Oak Grove Cemetery.

**Interview:**

██████████ - ██████████ DCM ██████████

04/27/22

1000hrs - 1058hrs

██████████ states that when the incinerator cement cap work was given to JR & Son by John Perry, the work was then subcontracted to L&J out of Westport. The total bill was approximately \$13,000. ██████████ stated that "Tammy" kept kicking the bill back to John Perry because it did not follow the proper procurement procedure. ██████████ stated L&J kept calling looking for their \$13,000. John Perry then approached ██████████ and told him that "Tammy" was a cunt. He then told ██████████ to produce 3 bids so he could pay L&J their money owed. This request was made after the fact - the work was completed over the holiday 4<sup>th</sup> of July to give the concrete time to cure.

During another incident sometime between 2019 & 2020, the funds for asphalt and concrete were in the black by approximately \$30,000 to \$40,000. John Perry, according to ██████████, contacted Century Paving and told them to drive around the city and find \$30-\$40,000 worth of repairs to do. John Perry told ██████████ to write the work up as approximately four (4) \$10,000 jobs to avoid going out to bid. ██████████ did so and states Cheryl should have those bills.

Sometime during 2021 or so, ██████████ states there was drainage work done in the garage by B&B Construction. Bruce Bannister was the vendor. This job came in at approximately \$18,000-\$19,000. ██████████ it was also a job done without following procurement procedure for bids. He is not sure of that resolution.

██████████ states that John Perry is a very vindictive individual toward his employees. On one instance witnessed by ██████████ another employee, Steve MacAuthur, wanted to move up

from the floor to a crew member for an increase in pay. Perry denied the move without cause so Steve MacAuthor went to the mayor's office to plead his case. [REDACTED] stated Perry was "bullshit" about that. Perry actually told [REDACTED] that MacAuthor was "finished" as far as he was concerned in the DCM. This was later confirmed by Steve MacAuthor.

[REDACTED] Mentioned that during the last mayoral administration a supervisory position became available and [REDACTED] himself was next in line for that spot. [REDACTED] put in for the position. [REDACTED] stated that the position was filled by John Perry with Matt Almeida, then chief of staff Jen Andrade's sister's boyfriend. Immediately after giving the job to Almeida, John Perry was made Director of DCM (again after being removed once). [REDACTED] stated. Perry directly told [REDACTED] that he was "...sorry I had to do it to you. But I had to make the deal with Jen to get back into his director position."

[REDACTED] also mentioned that as a [REDACTED] he along with William Sutton would bring issues to Perry regarding employees showing up routinely late and leaving early and also apparently abusing sick time. [REDACTED] stated that Perry did nothing to rectify the situations. [REDACTED] added that the morale at the "barn" is at an all-time low.

[REDACTED] states that during many snowstorms Sean Tavares from JDM is driving around with Perry in a DCM truck.

[REDACTED] stated that he witnessed a DCM backhoe and truck on the property of Chris Gallagher (who was working under Perry at the time) in Dartmouth while he (Gallagher) was installing a pool in his yard. The backhoe was being used on the property. [REDACTED] confirmed the DCM equipment with the municipal plates.

[REDACTED] is yet another employee under John Perry who would make a very important and reliable witness to the events he witnessed and was ordered to perform under the orders of Perry.

#### Interview:

[REDACTED] - [REDACTED] DCM [REDACTED]

04/27/22

1120hrs - 1202hrs

[REDACTED] states that he was ordered by John Perry to repair a truck owned by "Armand" of Quality Fence at the City garage. Parts in stock and owned by the City were used to repair

the vehicle and [REDACTED] performed the work while on City time. He believes this was during the winter of 2020. Just this past winter 2021-2022, [REDACTED] under the orders of John Perry, worked on snow removal / salt trucks owned by JDM in the City Garage while he was working. He remembers that one vehicle used approximately 120 quarts of hydraulic fluid and another truck needed approximately 5 gallons of oil. [REDACTED] stated that the trucks needing repair had not even started working for the City yet. They were just coming in. The products were the property of Fall River. I asked [REDACTED] if it is policy to repair private vehicles during snow or salt events and he stated it was not. He stated these private companies are supposed to have their own mechanics and use their own parts and products for repairs and that the garage is not to be used by private vehicles nor are the city mechanics.

Regarding the City excavator damage this past winter, [REDACTED] states he was notified by John Perry to get a rental excavator on the 17<sup>th</sup> of February to replace the Volvo that was city owned and damaged. [REDACTED] was able to line up a rental on the 18<sup>th</sup> from Volvo, the vendor company where they purchased their City owned machine from. On the 25<sup>th</sup> of February the alternator on the Volvo rental let go. [REDACTED] contact Volvo and they stated they would have a new alternator out there and in the machine in no longer than a few days (they are down a few service men). [REDACTED] advised John Perry of the situation. John Perry then advised [REDACTED] "I'll take care of it".

While waiting for the Volvo repair, [REDACTED] stated that United Rentals dropped off a "Kabelco" excavator to the facility. Shortly thereafter (a couple days) the Volvo was repaired. Now they had two working excavators on site. John Perry then told [REDACTED] to have the repaired Volvo returned. [REDACTED] stated he arranged for the Volvo to be removed. After about a week, the Kabelco was replaced when United Rental dropped off a John Deere machine provided by JDM. [REDACTED] stated this was a "demo" machine. The John Deere remained for about a month. The John Deere was then picked up and replaced with another machine until the city owned Volvo was finally back in line at the facility.

[REDACTED] stated he spoke with Cheryl at City Hall and she told him John Perry told her to have [REDACTED] produce a letter stating he could not get a rental when asked by Perry when the rental Volvo was already on site and waiting a couple days to get repaired. I asked [REDACTED] if it was a dire situation to get the Volvo rental repaired or replaced and he stated it was not and that a couple days of waiting for parts would not be detrimental.

██████████ also stated that after they received the "damage quote" for the City owned Volvo John Perry told ██████████ to send the machine out for repairs without obtaining a purchase order from City Hall to authorize the repair work.

██████████ also confirmed that the graffiti machine sat idle for months if not years without use with limited hours and during that period parts went missing from the machine and the product stored on site on pallets continually diminished over time.

██████████ stated that when he first started working here, the facility had a large fuel powered hot water furnace equipped pressure washer used for cleaning machinery and trucks. One day John Perry showed up in a stake body DCM truck (#T-14) and had ██████████ help him load the pressure washer in the truck. He then drove off with the pressure washer. Jeremy states he has not seen the pressure washer since then.

██████████ would also make a reliable witness since he was involved in many of the alleged improper activities at the facility.

#### Interview:

██████████ DCM ██████████

04/27/22

1250hrs - 1320hrs

██████████ states that he is aware John Perry does not take "no" for an answer. He does not consider other's opinions or suggestions. He stated Perry once berated him in person after working 50+ hours straight in a snowstorm saying he was disappointed in his disloyalty to him because he left to go home. This occurred this past February during a storm.

██████████ also stated that this past winter he was ordered to repair 2 vehicles owned by JDM in the city Garage on Lewiston Street. He states on this occasion one of the vehicles required over 100 quarts of hydraulic fluid and another used more than 5 gallons of motor oil. These products used were from city supply and the repairs happened in the city garage by city mechanics on the clock.

██████████ also confirmed that the big pressure washer from the south garage suddenly went missing a few years ago but he did not witness anyone taking it. He just knows the city had one and then it went missing for good.

Regarding the graffiti machine, [REDACTED] states the city machine basically never goes out and was sitting idle for a long time prior to last year when it went out to Brisbon diesel for engine work. He is aware there are hoses and other parts missing from the machine and also observed two identical machines on the property several times.

Interview:

[REDACTED] - [REDACTED] DCM [REDACTED]

04/27/22

1320hrs - 1330hrs

[REDACTED] states he is familiar with John Perry and that Perry is very difficult to work for. He states Perry does not listen to anyone. Perry does not accept "no" for an answer. Perry does not consider the opinion or suggestions of anyone but himself.

[REDACTED] states the morale at DCM is the lowest he's ever seen.

Interview:

[REDACTED] - DCM [REDACTED]

04/27/22

1335hrs - 1400hrs

[REDACTED] stated on one occasion he was personally assaulted by John Perry when he was driving [REDACTED]. The truck was parked, and [REDACTED] was in the passenger seat with the door open and his legs out the door waiting for the driver to use a bathroom on their route. He states Perry arrived and was irate they were not working. [REDACTED] tried to explain that the driver needed to use a bathroom. At that time Perry grabbed the passenger door and repeatedly slammed the door on [REDACTED] legs.

On another occasion [REDACTED] (after hours) was downtown and observed John Perry and Chris Gallagher sand blasting a brick building (Piano Bar owned by Tony Costa). He also observed them to be filling the alleyway between the building and another building with fill and asphaltting the alleyway once filled and level. They were using a DCM marked dump truck and a city roller to flatten and level the asphalt. [REDACTED] stated he spoke with Tony Costa and Costa told him he paid \$9000 to Perry for the work being done. This event occurred when Ken Pacheco was in charge of DCM and Perry was manager. This investigator took photographs of the alley located at 227 South Main Street.

Asphalt layer was observed below stamped concrete between where the Piano bar once was located.

**Interview:**

[REDACTED] - [REDACTED] DCM

04/27/22

1400hrs - 1410hrs

[REDACTED] informed me that recently (this year) he was directed by John Perry to bring a truck to Mike's Auto Body on Bay Street and to assist them in removing boxes and paperwork from the property. [REDACTED] stated he backed the truck up to the shop and they loaded it up. He then removed the material and brought it to the recycling area on Lewiston St. [REDACTED] also confirmed that on numerous other occasions he was directed either by Perry or someone Perry instructed to go to private residences to pick up furniture and other large items that were not tagged for pick up. It also was not considered to be discarded or illegally dropped. It was apparent to him it was clean-out from the properties he was sent to.

**Interview:**

[REDACTED]

04/27/22

1410hrs - 1412hrs

[REDACTED] had no comment.

**Interviews:**

[REDACTED]

04/27/22

1420hrs - 1445hrs

Those individuals above had either no comment or stated they have only heard rumors, and nothing directly witnessed by them.

**Interviews:**

[REDACTED]

04/28/22

0800hrs - 0926hrs

Again, these individuals had no comments or have only been on the job as short timers and have had no direct contact or witnessed anything in person that may be considered questionable at the DCM.

**Interview:**



[REDACTED] - Laborer [REDACTED]

04/28/22

0927hrs - 0945hrs

[REDACTED] stated that he had a payroll issue for months where he was not being paid what his actual rate was. He stated he brought the issue to John Perry numerous times over the course of months with no results or resolution. He was finally told by John Perry that he would have to produce his own spreadsheet to show the pay discrepancies before it was resolved. It was resolved by payroll in [REDACTED] favor.

Interview:

[REDACTED] - [REDACTED] DCM [REDACTED]

04/28/22

0945hrs - 1008hrs

[REDACTED] stated that at a time there were openings in crews (pay increase) however John Perry refused to fill the positions or post them. [REDACTED] complained to Perry, but Perry continued to refuse to post the available position. [REDACTED] stated that Perry had an unpaid "intern" following the crews around to become familiar with the jobs available. [REDACTED] suggests that Perry was priming this intern to get experience with the specific job(s) so he could be placed in those positions when Perry finally posted them once the intern was ready and considered qualified to apply. [REDACTED] stated he then went to Mayor Coogan and advised of situation of the jobs not being posted. Coogan then allegedly told Perry to post the available positions.

[REDACTED] was then able to apply and get the position that he was in line for.

This falls back to the interview with [REDACTED] when [REDACTED] was approached by John Perry who told him [REDACTED] was "finished" at the DCM because he went to the mayor when Perry did not post the jobs.

Interview:

[REDACTED] - Driver / laborer [REDACTED]

04/28/22

1008hrs - 1010hrs

No comment.

Interview:

[REDACTED] - Labor [REDACTED]

04/28/22

1053hrs - 1115hrs

██████████ states that he was written up by John Perry because during a plowing event he was told to back up another sector. During that back up time his sector that he was told to leave got sloppy with snow. He was also written up for using the bathroom out of his sector, again, after being told to back up another sector. When he went to John Perry to complain about the write-ups, Perry told him directly "...would you rather suck up the complaints or be a single father without a job. It will take at least a year before this issue gets to court".

██████████ also mentioned that on occasions where they were working on sidewalks with serious issues (large cracks, panel lifts) they were called off to work on small cracks in front of other properties. He assumes they were favor repairs.

██████████ also stated that during snow plowing events he was told to plow out private citizen driveways by John Perry.

Also, on numerous occasions he was told by William Sutton or Darren Medeiros (foremen) that Perry told them to tell him to pick-up big-ticket disposable items (none with required stickers or tags) such as furniture from private properties and dispose of them.

██████████ states he has also seen John Perry's personal vehicle (BMW) up on the lift and being repaired in the City garage.

**Interview:**

██████████ - ██████████ DCM ██████████

04/28/22

1115hrs - 1137hrs

██████████ states that John Perry has a habit of taking employees off of "crews" that pay more money and put them on the floor as fillers for less pay.

About 5 years ago, ██████████ states he was ordered with a crew to go to state property to pick up trash. He assumes a nearby neighbor called in a favor since it was close to their property and the state had not cleaned it up. During this clean up, another DCM worker was injured. Somehow Kathy Viveiros found out about the injury and called the crew off the job.

██████████ also stated he routinely sees non-city vehicles from private sander venders being worked on in the City garage by City mechanics (this past winter).

Interview:

[REDACTED] - [REDACTED]  
City)

04/28/22

1145hrs - 1150hrs

[REDACTED] had no comments [REDACTED]

Interview:

[REDACTED] - Driver [REDACTED]

04/28/22

1200hrs to 1222hrs

[REDACTED] had limited information and mentioned a time when he was disciplined for allegedly saying "Fuck" to another employee. At a grievance hearing he states John Perry wanted him terminated. He was suspended.

[REDACTED] has been told in the past by John Perry to go to private residences and pick up untagged large ticket and bulky items.

[REDACTED] has also observed non-city vehicles being worked on in the City garage by City mechanics during work hours.

While working the concrete crew, he stated they had to repair concrete panel sidewalks in front of Perry's sister's residence. In his experience as a concrete worker on sidewalks, he stated that the repairs were not needed. The original assignment where there was an emergency was next door to Perry's sister's house, but they were told to expand it to cover the sister's sidewalk too.

[REDACTED] states working under Perry is like coming to work on eggshells every day.

Interview:

[REDACTED] - [REDACTED] DCM [REDACTED]

04/28/22

1225hrs - 1236hrs

[REDACTED] states that in his short time on the job he has witnesses John Perry yelling at workers during plowing events. He states he sees Perry favoring some workers. At one time he was placed by Perry into a compliance position and was fearful if he complained that Perry would fire him for a "refusal".

Interview:

- [REDACTED] DCM [REDACTED]

04/28/22

1236hrs - 1300hrs

[REDACTED] states that numerous times 12-14 times, he has been told by John Perry to work on private vehicles in the garage, using City purchased parts and products on the private vehicles. He states he has changed fluids, repaired plow systems, sanding systems etc... during these repairs to non-city vehicles.

[REDACTED] states that there is absolutely no accountability at DCM. He states that the incinerator pit was filled and contains many hazardous materials including all sorts of paints and fluids and toxins. Tree stumps, asphalt and other materials were observed throw into the pit. He has witnessed John Perry after hours using a front-end loader to cover the pit material with fill.

He also stated that John Perry is constantly smoking cigarettes in the buildings and in the garage and on the property. He states that on two occasions this smoking resulting in trash cans starting on fire.

[REDACTED] also mentioned that the rental forklift routine seems questionable since they rent the machine for three years at a time without bids and then go several months without a forklift. They would then start the rental process over again. He feels that the City could have purchased its own forklift with the money spent.

He had also stated that the recycling that goes on at Lewiston Street should not be performed by DCM workers. He states he believes that the private companies handling the City trash and recycling are supposed to be handling all aspects of the trash and recycling.

Interview:

- [REDACTED] DCM [REDACTED]

05/02/22

1400hrs - 1454hrs

[REDACTED] states she has been [REDACTED] for DCM under John Perry for [REDACTED]. Her duties include organizing the snow removal, hiring private vendors (handling the application process), and keeping track of the cart system data base.

██████████ also states that her main location for work is at the Lewiston Street site.

██████████ states that John Perry is a very difficult person to work for. She states he constantly berates and yells at her coworkers at the DCM facility and that she actually observed him physically chase an employee around the facility in a furious rage. On several occasions, and merely due to her having a difference of opinion with him or suggesting different ideas involving the daily work routines that she is greatly familiar with, she states John Perry has lashed out and verbally abuses her to the point of her breaking down and crying.

When asked if she has witnessed in person possibly improprieties with the rules and regulations, billing procedures or anything else at work by any employee of DCM, she stated that John Perry allows Sean Tavares of JDM to fill out and file his own payment packs for his private trucks and also for other private vendors and hand the forms to Pam. On more than one occasion she would ask John Perry questions regarding the submittance of billing schedules and John Perry would reply "...Sean Tavares is taking care of all that." She would then receive the billing schedule packets from Sean Tavares of JDM and observe he filled out all the information regarding hours signed in and signed out and rates for JDM and other private vendors. This is supposed to be done by DCM supervisors or sector leaders during weather events. She would then give the billing schedule packets to John Perry who would approve and sign the packets without reviewing them and then have ██████████ submit the billing schedule packets to City Hall for processing and payment.

██████████ also states that prior to John Perry taking over DCM, it was a standard practice for all outside (private vendors) snowplows and sanders to come into the facility for inspection and identification, so DCM had a running list of what equipment, truck size etc.... was being supplied by each vendor. She states since John Perry took over, that practice was ceased. There is no accountability with the private vendors and the equipment they have, or the close supervision of their hours worked.

██████████ also confirmed what we learned from ██████████ during his interview that when deliveries (truck loads) of salt from the distributor Saltine Warrior are delivered to the facility, many times the JDM truck drivers do not submit bills of lading (BOL). Without the BOL, the actual amount of salt delivered cannot be determined and can be thousands of pounds off. Prior

to switching to Saltine Warrior, the City used Morton Salt out of Rhode Island. [REDACTED] called in the load orders to be delivered by Saltine Warrior. She states now that Saltine Warrior is the distributor, John Perry removed that responsibility from [REDACTED] and orders the salt deliveries himself.

When I asked her if she was aware of any employee removing any sort of scrap metals from the property in their personal vehicles, she stated that she routinely observed the chief mechanic Ray Hermans leave with metals in the back of his truck. A photo attached to this report shows what is supposed to be Ray Hermans truck with large pieces of metal posts and poles in the truck bed. She states he was actually scrapping on the property, loading his personal vehicle with metals while he was on "light duty or injured status" prior to his retirement. She states this was common knowledge. Other employees I've spoken to have said they have seen Mr. Hermans remove town owned scrap in his personal vehicle.

[REDACTED] also stated she routinely observed John Perry send out trucks to private residences to pick up bulky items. When she would check the sheet that kept the addresses of people who have purchased the required bulky items pick-up stickers, she has seen numerous times these addresses Perry sends the trucks to are not on the list as paid customers.

When I asked [REDACTED] if she ever observed any materials being put into the incinerator pit prior to it being capped off, she states she has observed items such as chunks of asphalt, tree stumps, large branches and shredded tree mulch and chips in the pit.

[REDACTED] has also stated that on many occasions John Perry has received complaints filed against him to H-R before the matter is reviewed. She stated that it appeared the prior H-R person, Madeline Coelho, would forward in advance the written complaints to Perry before they went to the proper offices to be reviewed.

[REDACTED] stated that Perry always knew who was filing complaints against him right away. This in turn made many employees disregard sending in complaints against Perry because they could not trust H-R or getting a fair review of their work-related complaints, especially if they regarded Perry or the working conditions directly under his supervision.

[REDACTED] is a very knowledgeable individual within the DCM and knows the ins and outs, the rules and regulations, and proper procedures that are taken or ignored by individuals within the

department. She is another keen set of eyes and ears within the institution of the DMC and the employees therein.

This concludes, at this time and unless further instructed, my interviewing of City employees withing the DCM, the Parks department and the Cemetery and tree department.

It can be said that after speaking with all the above employees, the Parks and Cemetery departments have the least interactions with John Perry. It appears that the DCM at Lewiston Street have the most exposure to Perry.

It can also be said that the majority of the employees at the Lewiston Street facility feel that the morale there is extremely low. Most all of the employees appear to be walking on eggshells on a daily basis. When speaking with them it was also heavily repetitive that John Perry was a very difficult person to speak with. He was not a "people person". He was a "ruler" who did not accept anyone's opinion, would not accept "no" for an answer, constantly berated those working under him, verbally and sometimes physically abused or went after employees in an assaultive manner. He was referred to as a terribly bully and a totally inadequate boss. I would suggest that a large majority of the employees at DCM Lewiston Street felt that the workplace was constantly under a black cloud with John Perry as the boss.

I can also state that most all the employees were sincere, and I believe honest in their comments to me during the interview. Many "rumors" that most are aware of at the DCM were verified by those involved or who had witnessed those rumored incidents.

The information above was elaborately collected by note and transcribed by me to the best of my ability. Nothing has been modified or added by me. These are the words and comments I heard the employees express during the interviews.

Respectfully submitted,

Daniel T. Lowney Jr.    Private Investigator Ma. #LP1149  
05/02/22

## PHOTO INDEX

The following list describes each of the photos supplied with this report.

Photos 1 through 27 were provided to this investigator by [REDACTED]

Photos 28 through 70 were taken by this investigator.

Photos 28 through 45 show numerous photos of the Bullock Street storage yard. These were taken prior to confirming the alleged contaminated soil from the gas station / Morton School project site was actually buried at the Oak Grove Cemetery fill site.

Photos 68 through 70 show the general area in Oak Grove Cemetery fill site where soil/fuel mix was dumped and covered.

1. Area between Morton School project and old gas station where soil / fuel mix was stored before removal
2. Same as above
3. Same as above
4. Same as above
5. Mechanic Raymond Hermans' pick-up truck
6. Area between Morton School project and old gas station after soil / fuel mix removed. Area cleaned up.
7. Sander truck belonging to Quality Fencing being repaired in City garage by City mechanics.
8. Scrap metal including aluminum light posts cut up into small pieces after being removed from original location near City trash trucks.
9. Quality Fencing sander truck being worked on in City garage by City mechanics
10. Owner of Quality Fencing "Armand's" utility truck on site while sander being repaired in City garage.
11. Normal storage location near City trash trucks where aluminum light post & large scrap metal stored. All eventually went missing.
12. Container used to store liquid toxins being cut up for scrap. Later removed in small pieces.
13. Graffiti machine (not city owned) on Lewiston Street facility with registration plate. Registration plate came back to John Perry on a pickup truck.
14. Pallet of cleaning material for graffiti machine. Material kept being removed from pallet even though City owned machine was in storage and not being used.
15. Same as above
16. Graffiti machine believed to be City owned.
17. Graffiti machine cleaning material on pallet



18. Graffiti machine cleaning material on pallet
19. City owned graffiti machine
20. Same as above
21. Scrap aluminum light posts before being cut into small pieces and removed from Lewiston Street facility
22. Interior wall of incinerator where copper grounding wire was stripped. Witnessed by [REDACTED] and removed by John Perry, Chris Gallagher and Ray Hermans.
23. Same as above
24. Pallet with graffiti removal material
25. Same as above
26. Same as photo #21
27. Mechanic Ray Hermans' truck with cut up scrap metal taken from Lewiston Street facility scrap pile
28. Entrance to Bullock Street storage yard
29. Same
30. Same
31. Same
32. Same
33. Same
34. Same
35. Same
36. Same
37. Same
38. Same
39. Same
40. Same
41. Same
42. Same
43. Same
44. Same
45. Same
46. Incinerator recycling area with concrete cap
47. Same
48. John Deere rental tractor
49. Interior incinerator recycling area
50. Exterior incinerator wall where copper ground wire was witnessed by [REDACTED] to be stripped from building.
51. Same
52. Same
53. Same
54. Area of 227 South Main Street where John Perry and Chris Gallagher were witnessed using City truck and roller to remove graffiti from walls, level with fill and then asphalt alley.
55. Same

56. Alley way at 227 South Main Street showing asphalt under cap of stamped concrete.
57. Same
58. Same
59. Same
60. Surface of alleyway
61. Oak Grove Cemetery fill site
62. Same
63. Same
64. Same
65. Same
66. Same
67. Same
68. General location where soil / fuel mix was spread and covered over.
69. Same
70. Same

